



BIRUK KEFELEGN ABEBE

Monitoring & Evaluation Specialist

I hold a Master's degree in Health Monitoring and Evaluation and possess expertise in project monitoring, data analysis, program evaluation, and digital tools. I have a proven track record of success in designing, implementing, monitoring and evaluating health programs and initiatives, including the development of national guidelines, training materials, and standard operating procedures. With strong interpersonal and communication skills and keen attention to detail, I am committed to making a positive impact on people's lives and contributing to the success of healthcare programs and initiatives.



WORK EXPERIENCE

Monitoring & Evaluation OFFICER | Medical SERVICE, MINISTRY OF HEALTH, ETHIOPIA

1 May 2024 – Present

Key responsibilities:

- Lead the annual work and budget plan preparation by ensuring alignment with organizational goals and objectives, resulting in strategic and focused initiatives.
- Provide performance-based feedback to Regional Health Bureaus (RHBs) and federal hospitals, fostering a culture of continuous improvement and enabling targeted interventions to enhance service quality and efficiency.
- Collaborate with the department's LEO to generate accurate and insightful monthly, quarterly, and yearly reports, providing key stakeholders with a comprehensive understanding of achievements, challenges, and recommendations for continuous improvement.
- Organize and facilitate national hospital performance evaluation meetings, fostering collaboration and knowledge sharing among key stakeholders and driving benchmarking against national standards to enhance overall healthcare quality.
- Identify capacity-building needs and develop comprehensive training plans, providing targeted training sessions on hospital service quality improvement and collecting and utilizing KPIs, resulting in improved skills and competencies among healthcare professionals.
- Oversee the overall knowledge management process within the department, ensuring the collection, archiving, and organization of all department documents, such as policies, guidelines, reports, and other relevant materials, in a centralized digital repository.

Rehabilitation M & E OFFICER | Medical SERVICE, MINISTRY OF HEALTH, ETHIOPIA

20 OCT 2018 – 30 April 2024

Key responsibilities:

- Analyze Key Performance Indicators (KPIs) for rehabilitation services, supporting data-driven decision-making and improving service delivery.
- Leverage DHIS2 for data collection and visualization, tracking patient outcomes and treatment effectiveness to enhance monitoring and evaluation processes in rehabilitation programs.
- Provide targeted feedback to Regional Health Bureaus (RHBs) and federal hospitals, fostering continuous improvement in rehabilitation service quality and efficiency.
- Lead the creation of guidelines, training materials, and Standard Operating Procedures (SOPs) to standardize practices and promote best practices in rehabilitation healthcare.
- Identify training needs within rehabilitation teams and develop targeted training plans to enhance skills and competencies in service quality improvement.
- Provide onsite mentorship and supportive supervision to RHBs and hospitals, focusing on effective monitoring and evaluation practices in rehabilitation services.

Regulatory Officer | KOLFE KERANIO SUB-CITY DISTRICT 15 FMHACA

28 MAR 2016 – 19 OCT 2018

Key responsibilities:

- Regulate and monitor healthcare activities in government health centers and private clinics, ensuring compliance with regulatory standards and guidelines.
- Lead the planning and implementation of the office's overall activities, ensuring alignment with organizational goals and objectives.
- Perform data analysis and reporting of office activities to provide accurate and timely information for decision-making and accountability.

Clinical Officer | LIYAT MEDIUM CLINIC

4 FEB 2016 – 27 MAR 2016

Key responsibilities:

- Supervise and monitor healthcare activities in the clinic, ensuring adherence to quality standards, protocols, and regulations.
- Conduct outpatient department (OPD) consultations, providing patients with medical assessment, diagnosis, and treatment.
- Educate and counsel patients on their medical conditions, treatment options, and preventive measures to promote their health and well-being.
- Guide and supervise other healthcare staff, such as nurses and medical assistants.



CONTACT



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EDUCATION

M.SC. IN HEALTH MONITORING & EVALUATION

Institution: Jimma University
Year of Graduation: 2021

M.SC. IN HEALTH CARE QUALITY

Institution: Y12 Hospital Medical Collage
Year of Graduation: 2024

B.SC IN PUBLIC HEALTH

Institution: St. Lideta College of Health Science
Year of Graduation: 2015



LANGUAGE

- ENGLISH
- AMHARIC



TRAINING

• e-CHIS TRAINING – MOH & DHA

APRIL 2023

• HMIS CORE CONCEPTS TRAINING – MOH & DHA

MARCH 2023

• KNOWLEDGE MANAGEMENT TRAINING – MOH & ALERT CPD CENTER

17 OCT 2022 – 20 OCT 2022

• ELECTRO MEDICAL RECORD(EMR) SYSTEM END-USER TRAINING - MOH & JSI

26 MAY 2022 – 29 MAY 2022

• DHIS-2 DATA USE ACADEMY-LEVEL TRAINING - MOH, DUP & iifPHC

4 MAY 2021 – 9 MAY 2021

• INFECTION PREVENTION AND CONTROL TRAINING OF TRAINER - MOH & ADAMA CPD CENTER

23 JAN 2020 – 03 FEB 2020

• HOSPITAL PERFORMANCE MONITORING & IMPROVEMENT TRAINING - MOH & ST. PAUL CPD CENTER

9 JAN 2019 – 11 JAN 2019

• QUALITY IMPROVEMENT TRAINING OF TRAINER - MOH & IHI

19 AUG 2019 – 27 AUG 2019



SKILLS

Technical Skills

- Health Monitoring & Evaluation
- Quality Improvement
- Health Data Analysis
- Data Management & Collection
- Data Visualization
- Knowledge management

Digital Skills

- Data collection, analysis and visualization tools
- Database management
- Design infographic presentation
- Microsoft Suite
- Health informatics

Soft Skills

- Communication
- Stakeholder Engagement
- Managerial Skills
- Time Management
- Report Writing
- Presentation Skills
- Attention to detail



PROFESSIONAL AFFILIATIONS

Member of

- Ethiopian Evaluation Association (EEvA)
- Ethiopia Infection Prevention and Control Association (EIPCA)



REFERENCES

- **Dr Elubabor Buno Teko (Neurosurgeon)**, Medical Service Lead Executive officer, MOH
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 - Cell: +251-948864844
- **Abas Hassen Hussen (Ph.D.)**, Health System Quality and Innovation Lead Executive Officer, MOH
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- **Naod Wondirad Abera (Ms.c)**, Chief of Party - USAID Digital Health Activity(DHA) at JSI
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